

## Job Opening

### Head Coach - Nationalteam Men

Floorball-Verband Deutschland e.V. is the umbrella organisation for floorball and a member of the German Olympic Sports Confederation (DOSB). The association coordinates the national leagues, the cup competition and junior competitive sport for over 14,000 members in Germany.

We are looking for a new Head Coach for our Men's national team for the 2025-2027 campaign as of **April 2025**. The men's national team holds up to 6 training events per calendar year, mostly on IFF weekends. The campaign is expected to conclude with the World Championship from December 4<sup>th</sup> – 13<sup>th</sup>, 2026 in Tampere, Finland. The position is initially limited until 31.12.2026. Cooperation beyond this period is desirable and being worked towards.

The field of activity includes the following tasks:

#### Responsibility for Sports Management of Men's national team

- National and international scouting, nomination and preparation of squads
- Strategic, long-term planning of squad development and team development
- Management of the coaching and support staff
- Responsible for all sports-related issues in 2-year campaign from World Cup to World Cup
- Driving the sporting development of the squad, both during the training courses and in the meantime
- Planning and realisation of all training courses and competitions for the men's team, in cooperation with your staff and our full-time employees
- Specifications for organisation and logistics requirements for team managers for all events
- Close cooperation with the Floorball Germany coaching team (U17, U19, U23 men) to organise the transition from junior to men's level
- Coordination with the team manager and head of competitive sports in all financial, organisational and logistical matters
- Involvement in the further development of the playing philosophy and the junior concept of Floorball Germany desirable

#### Required knowledge or experience

- Education or studies in the field of sports science or training science
- High level of expertise in floorball (team- and individual tactics, athletics, coaching, etc.)
- Coach education (with a valid coaching licence)
- Proven success as a floorball coach in a competitive environment
- Confident knowledge of English, fluent German desirable

**Further requirements**

- Strong leadership and motivational skills (players, coaching staff, volunteers)
- Persuasiveness, winning demeanour
- Initiative, assumption of responsibility, independent way of working
- Willingness to travel, Driver's licence desirable

Any travel and catering costs incurred will be fully covered by Floorball Germany. We also offer a certain remuneration within the framework of the German trainer allowance system.

We offer – next to great full-time colleagues and a highly committed floorball community - the opportunity to further develop our most prestigious team and make a lasting impact on competitive sport in Germany. In recent years, we have clearly established ourselves among the top 8 teams in the world, are currently ranked 7th in the world rankings and are pursuing the goal of closing the gap to the Top 4 nations.

Of course, we also offer access to international and national match operations, i.e. World Cup, other IFF events, Bundesliga, Cup or Trophies.

Please note: It is of course also possible to apply as a team of Head Coach and Assistant Coach.

You can request further information by e-mail at [a.heins@floorball.de](mailto:a.heins@floorball.de) .

Please send your application with CV and cover letter by e-mail to [bewerbung@floorball.de](mailto:bewerbung@floorball.de)

We look forward to receiving your application!